

POLICY:  <b>Drugs and Alcohol Policy</b>		POLICY NUMBER: <b>AM-011-A1</b>
		PREVIOUS/REPLACES: <b>Updated October 8, 2021</b>
APPROVED BY: <b>Executive Committee</b>	EFFECTIVE DATE AS OF: <b>November 1, 2021</b>	PRIOR VERSIONS: <b>July 9, 2021</b>

## 1. Policy Statement

Herzing College provides all students and employees with the following information:

- The unlawful possession, use or distribution of illicit drugs and alcohol on college property or in connection with any college activity is strictly prohibited. This prohibition applies to all students and all employees.
- The following legal sanctions are applicable for the unlawful possession or distribution of illicit drugs and alcohol:
  - **Local and Provincial** – The penalties are determined by the nature of the drug or other substances, the amount of drugs or other substances involved, and the number of offenses.
  - **Federal** – Penalties for unlawful manufacturing, distribution and dispensing of controlled substances are determined by the nature of the drug or other substance involved, and the number of offenses.

In addition, a student would be subject to discipline per AC-016-A Student Behaviour policy.

## 2. Scope

This policy applies to all Herzing College staff, faculty members, and students unless otherwise noted.

## 3. Policy Content

1. The Campus President, or their designee, will use their discretion in regard to this policy and take appropriate actions deemed necessary for the safety of all staff and students at Herzing College.

## 4. Administration

The Campus President will oversee the administration and enforcement of this policy.

## 5. Review

This policy will be reviewed as required by the Executive Committee in 2026.

## 6. Reference

- Herzing College Student Manual
- AM-010-A1 Student Behaviour Policy